

**City of Crescent City
Position Control
Authorized Positions & Pay Ranges 07.01.23**

Position Title	Bargaining Unit	Auth Pay Range - Current		Auth Pay Range - Proposed		Current Auth FTE	Change	Proposed FTE	Notes
		Min Annual	Max Annual	Min Annual	Max Annual				
Administration									
City Manager	Contract	107,641	137,542	107,641	137,542	1.00		1.00	
City Attorney	Contract	102,259	128,202	102,259	128,202	1.00		1.00	
City Clerk / Administrative Analyst	CCMEA	63,672	77,405	63,672	77,405	1.00		1.00	
HR Manager	CCMEA	54,995	66,864	54,995	66,864	1.00		1.00	
Information Systems Administrator	CCMEA	70,206	85,332	70,206	85,332	1.00	0.20	1.20	Temp increase to cover cross-training
IT / GIS Technician	CCMEA	47,518	57,759	47,518	57,759	1.00		1.00	
Finance									
Director of Finance	Contract	94,709	118,735	94,709	118,735	1.00		1.00	
Finance Analysts						2.00		2.00	
Finance Analyst II	CCMEA	60,651	73,720	60,651	73,720				
Finance Analyst I	CCMEA	54,995	66,864	54,995	66,864				
Finance Technician						1.50		1.50	
Finance Technician	CCMEA	49,896	60,651	49,896	60,651				
Finance Technician Extra Help (Retired Annuitant)	Unrepresented	49,896	60,651	49,896	60,651				
Account Clerks						2.00		2.00	
Account Clerk II	CECC	39,099	47,518	39,099	47,518				
Account Clerk I	CECC	35,457	43,105	35,457	43,105				
Fire									
Fire Chief	Contract	94,709	118,735	94,709	118,735	1.00		1.00	
Career Fire Captain ***	Unrepresented	65,631	79,744	65,631	79,744	3.00		3.00	
Fire Dept Admin Specialist	CECC					-	1.00	1.00	Reclassification
Administrative Assistant	CECC	43,105	52,382	43,105	52,382	1.00	(1.00)	-	Reclassification
Police									
Chief of Police	Contract	94,709	118,735	94,709	118,735	1.00		1.00	
Lieutenant	CCPOA	88,781	102,450	88,781	102,450	-		-	
Sergeant	CCPOA	70,999	88,095	70,999	88,095	4.00		4.00	
Police Officers and Recruits						10.00		10.00	
Police Officer	CCPOA	52,403	69,992	52,403	69,992	-		-	
Police Officer - Limited Term	CCPOA	52,403	69,992	52,403	69,992	-		-	
Police Recruit	CCPOA	38,606	38,606	38,606	38,606	-		-	
Executive Assistant to the Chief	CECC					-	1.00	1.00	Reclassification
Records Specialist	CECC	43,105	52,382	43,105	52,382	1.25	(0.75)	0.50	Part-time position
Planning, Building & Code Enforcement									
Planning Technician	CCMEA	47,518	57,759	47,518	57,759	-		-	Temp increase to cover cross-training (will
Building Inspector & Code Enforcement Officer *	CCMEA	52,382	63,672	52,382	63,672	0.46	0.24	0.70	be 0.6 in future)
Community Development Specialist	CECC					-	1.00	1.00	Reclassification
Office Technician **	CECC	35,457	43,105	35,457	43,105	1.00	(1.00)	-	Reclassification
Economic Development and Recreation									
Economic Development and Recreation Director	Contract	89,055	111,671	89,055	111,671	1.00		1.00	
Grants and Economic Development Coordinator	CCMEA	60,651	73,720	60,651	73,720	1.00		1.00	
Economic Development and Recreation Assistant	Unrepresented	35,457	43,105	35,457	43,105	0.48		0.48	
RV Park Supervisor	CCEA	41,048	49,896	41,048	49,896	1.00		1.00	
Campground Attendant	Unrepresented	32,427	39,416	32,427	39,416	0.60		0.60	
Aquatics Supervisor	CCMEA	47,518	57,759	47,518	57,759	1.00		1.00	
Relief Supervisor/Lesson Coordinator	CCEA	41,048	49,896	41,048	49,896	2.00		2.00	
Part-time Lifeguards						6.70	(0.68)	6.02	6.02 full-time equivalents (each FTE equal to 2080 hours per year) for a total of 12,520 hours divided among all part-time lifeguards
Lifeguard - Designated Head Lifeguard	Unrepresented	33,800	38,480	33,800	38,480				
Lifeguard - Part-Time	Unrepresented	32,760	38,480	32,760	38,480				
Aquatic Specialty Program Instructor	Unrepresented	34,840	38,480	34,840	38,480				
Water Safety Aide	Unrepresented	33,280	35,360	33,280	35,360				
Public Works									
Director of Public Works	Contract	94,709	118,735	94,709	118,735	1.00		1.00	
Engineering Project Manager	CCMEA	60,651	73,720	60,651	73,720	1.00	1.00	2.00	
Engineering Technician	CCMEA	47,518	57,759	47,518	57,759	1.00	(1.00)	-	
Public Works Maintenance Manager	CCMEA	73,720	89,595	73,720	89,595	1.00		1.00	
Public Works Parks / Buildings / Maintenance Workers & Equipment Operators						12.04	0.96	13.00	Add 2 part-time
Maintenance Workers									
Senior Public Works Maintenance Worker	CCEA	49,896	60,651	49,896	60,651				
Maintenance Worker III	CCEA	41,048	49,896	41,048	49,896				
Maintenance Worker II	CCEA	37,235	45,247	37,235	45,247				
Maintenance Worker I	CCEA	35,457	43,105	35,457	43,105				
Maintenance Worker I (part-time and seasonal)	Unrepresented	35,457	43,105	35,457	43,105				
Equipment Operators									
Equipment Operator II	CCEA	45,247	54,995	45,247	54,995				
Equipment Operator I	CCEA	39,099	47,518	39,099	47,518				
Senior Bldgs & Parks Maintenance Worker	CCEA	41,048	49,896	41,048	49,896				
EMOT						3.00		3.00	
Senior Electrical Mechanical Operations Technician	CCEA	66,864	81,261	66,864	81,261				
Electrical Mechanical Operations Technician II	CCEA	57,759	70,206	57,759	70,206				
Electrical Mechanical Operations Technician I	CCEA	49,896	60,651	49,896	60,651				
Utility Mechanic	CCEA	41,048	49,896	41,048	49,896	1.00		1.00	
Laboratory Director	CCMEA	63,672	77,405	63,672	77,405	1.00		1.00	
Laboratory Assistant / Tech						1.00		1.00	
Laboratory Technician II	CCEA	52,382	63,672	52,382	63,672				
Laboratory Technician I	CCEA	43,105	52,382	43,105	52,382				
Laboratory Assistant	CCEA	35,457	43,105	35,457	43,105				
Fleet Mechanics						2.00		2.00	
Senior Mechanic	CCEA	57,759	70,206	57,759	70,206				
Mechanic II	CCEA	45,247	54,995	45,247	54,995				
Mechanic I	CCEA	37,235	45,247	37,235	45,247				
Housing Authority									
Housing Authority Director	Contract	89,055	111,671	89,055	111,671	1.00		1.00	
Housing Authority Inspector	CCEA	41,048	49,896	41,048	49,896	-		-	
Tenant Services Technician	CECC	43,105	52,382	43,105	52,382	2.00		2.00	
Office Technician	CECC	35,457	43,105	35,457	43,105	1.00		1.00	
Totals						77.03	0.97	78.00	

* 0.6 FTE split between Building/Code Enforcement and Housing Authority

** 1.0 FTE split between Planning and Public Works

*** Annual wages based on 48/96 schedule including scheduled FLSA overtime

Pay ranges do not include special pay, i.e. certification, longevity, merit, etc.

Min and max annual pay ranges are equivalent to base hourly rate times 2,080 hours per year (except for Fire Captains). Actual hours for positions may be different.